



NEWS AND ANNOUNCEMENTS

ADSA Member News . . .

2009 Membership Renewals

Individual members who receive a paper copy of the journal should renew now to ensure uninterrupted receipt of the journal. For all ADSA members—don't forget to complete the demographics question when you renew online (<https://secure.fass.org/login.asp?sourcepage=dues.asp>).

Discover Conference 16: Direct Fed Microbi-als/Prebiotics for Animals: Science and Mechanisms of Action

The sixteenth Discover conference will be held April 19–22, 2009, at the Brown County Inn, Nashville, Indiana.

This Discover conference will address a number of specific topics related the successful use of direct-fed microbials and prebiotics for animals. Topics to be covered include but are not limited to:

- bacterial species and strain selection
- mechanism of action
- delivery systems including stability of the bacteria
- animal species-specific issues
- prebiotics.

The conference will address direct-fed microbials and/or prebiotics for dairy cattle, beef cattle, swine, poultry, aquaculture and pets. For the latest conference information, go to the Discover Web site at www.adsa.org/discover.

S-PAC™ Continues to Grow!

S-PAC (Searchable Proceedings of Animal Conferences) continues to grow—now at 32 conferences and 262 proceedings. S-PAC is the most comprehensive database of animal production and management conference proceedings in the world. This unique collection of user searchable conference proceedings and presentations is a must-have resource for consultants, animal scientists, veterinarians, producers, academicians and members of industry around the world. It is available to ADSA members at special member rates. The value of S-PAC increases every time a conference or set of proceedings is added. Your value to your organization increases every time you efficiently provide information using this powerful database tool. If you don't have the time or budget to attend the multitude of conferences that S-PAC spans, do the next best thing: subscribe to S-PAC (<http://spac.adsa.org/>) today! If an organization that you work with isn't on the growing list of con-

ferences that contribute proceedings and presentations to S-PAC, ask your conference organizer to contact Ken Olson (keolson@prodigy.net) for more information about the benefits of participation. Don't forget—you can try S-PAC, risk free, for just \$5 for 5 days!

ADSA® Affiliated Partner Program

ADSA is pleased to introduce Affiliate Membership. Available only through ADSA partner organizations, this electronic membership was designed for members of organizations who have an interest in dairy science, but may not have the time or budget to attend ADSA's annual meeting, or cost-justify full membership in ADSA due to a different area of specialization.

At a 50% discount from ADSA professional membership dues, an affiliate member receives:

- Electronic access to the *Journal of Dairy Science*® (and a paper copy, if desired, for an additional fee);
- Access to a treasure trove of synchronized symposia recordings (currently 61 recorded symposia from 2003–2008, with more added each year);
- Access to searchable joint annual meeting abstracts for 1998–2007, with more added each year, plus ADSA annual meeting abstracts from 1935–1997, as well as ADSA divisional meeting abstracts;
- The opportunity to subscribe to S-PAC™ (Searchable Proceedings of Animal Conferences) at the ADSA member rate.

The affiliate member rate is US \$55. If an affiliate member elects to attend the ADSA annual meeting, the affiliate member must pay additional dues of \$55 (to reach full professional member dues) to then pay the ADSA member registration rate. Affiliate members are not eligible for ADSA member page charge rates in JDS and are not eligible to run for ADSA board positions or vote in ADSA elections. Becoming an affiliate member is accomplished online and the membership year runs for 365 days from date of sign-up.

For more information on how your organization can become an ADSA Affiliated Partner, have your Executive Director/Secretariat contact ADSA Executive Director, Peter Studney at peters@assoqhq.org.

Upcoming Meetings . . .

2009 IACUC Conference: *Our Public Responsibility to Animals and Society*, March 30–31, 2009, San Diego, CA; pre-conference programs on March 28–29.

Celebrating its thirty-fifth year of advancing ethical research, PRIM&R continues to offer highly ac-

claimed educational events that include a range of keynote addresses, panels, debates, workshops, and didactic sessions, all designed to contribute to building and strengthening an effective animal care and use program. Attendees will learn concrete strategies designed to improve communication and collaboration, foster programmatic integration, and achieve convergence throughout an institution's animal care and use program. Highly practical "take-home tools" will be abundant, as PRIM&R's meetings are known for their "hands on" approaches to creating efficient, effective, and ethically sufficient policies and procedures. In short, the meeting will offer helpful ways for dealing with both late-breaking and longstanding ethical and compliance challenges.

Who Should Attend?

- Attending veterinarians and veterinary staff
- Institutional officials • Compliance personnel
- Investigators and research staff
- IACUC administrators
- Members of advocacy groups and community organizations
- IACUC chairs and members
- Regulators • Institutional attorneys
- Sponsors

Registration opens January 5, 2009; visit us online at www.primr.org.

NIAA 2009 Annual Meeting, *The Changing Face of Animal Agriculture*, March 31–April 1, 2009, Galt House Hotel and Suites, Louisville, Kentucky. This year's annual meeting theme was selected because animal agriculture is changing. Public perception of animal agriculture is an important component of the food production system and increasingly featured by the general media. There is the upmost need to unite and take a proactive approach to foster consumer trust.

In keeping with NIAA's mission to serve as a forum for building consensus and advancing solutions, the 2009 annual meeting will tackle three key aspects:

1. Overview of consumer attitudes and perceptions with respect to food production and animal agriculture,
2. Strategies for development of relevant and accurate messages for diverse audiences and
3. Increase an active industry-consumer communication and collaboration.

Visit http://www.animalagriculture.org/annual_meeting/2009/Home.htm for more information and to register for the meeting.

Sixteenth ADSA Discover Conference on Food Animal Agriculture, *Direct-Fed Microbials/Prebiotics for Animals: Science and Mechanisms of Action*, April 19–22, 2009, Brown County Inn, Nashville, Indiana.

For the latest information, visit <http://www.adsa.org/discover/>.

Fulbright Scholar Award in Animal Science in Egypt, 2009–2010. An award is offered for specialists in poultry or fisheries nutrition, physiology or management for combined teaching and research activities at Assiut University in Egypt for one semester starting in September 2009 or later. Grantee will present seminars to students and faculty, advise on research, and contribute to curriculum. Generous stipend and living allowances, travel, and free housing provided. Application information at http://www.cies.org/us_scholars/us_awards/. General information: Gary Garrison, e-mail: ggarrison@iie.org; phone: 202-686-4019. Applications accepted until future notice.

Fifth IDF International Mastitis Conference 2010, March 21–24, 2010, Christchurch Convention Centre, New Zealand. Hosted by the New Zealand Veterinary Association Foundation for Continuing Education, VetLearn, and held only once every 5 years, the International Mastitis Conference offers a unique opportunity to report on innovative research and other advances in the understanding of mastitis research and extension. The opportunities for putting forward your research and views to industry leaders and your peers both locally and globally, as well as collaboration and networking with your peers will be invaluable and we encourage early submission. Visit www.idfmastitis2010.com for more information.

Positions Available . . .

The deadline for the submission of position announcements for publication in the *Journal of Dairy Science* is the 25th day of the month, two months preceding the month of issue. For example, ads submitted by May 25 will be printed in the July issue of the journal.

Fees for ads are based on membership in the American Dairy Science Association or the American Society of Animal Science. For members, the flat fee is \$150; for others, \$250. We do not accept display ads. Ads from agencies are not commissionable.

Position announcements should be electronically submitted, using the form on the Federation of Animal Science Societies (FASS) Web site, <http://www.fass.org/job.asp>, for publication in the printed version of the journal and online at the FASS Job Resource Center. Ads that appear in the printed version will automatically be posted online at no extra charge. Ads that are received past the deadline will appear only on the Web site.

If electronic submission is impossible, ads can be e-mailed to fass@assochnq.org. Ads should be formatted as a single paragraph; complete sentences should be used. Advertisers will receive an invoice after the ad is posted or published; those who meet print publication deadline will receive a tearsheet with the invoice.

For more job placement announcements, please see the FASS Job Resource Center at www.fass.org/

● **#ACV 08-02 Livestock, Rangeland and Natural Resources Advisor serving Tehama/Glenn/Colusa Counties.** The University of California Division of Agriculture and Natural Resources, Cooperative Extension has an opening for a livestock, rangeland, and natural resources advisor serving Tehama/Glenn/Colusa Counties, headquartered in Tehama County, Red Bluff, California. The division is seeking an academic candidate to plan, conduct, and coordinate a county-based extension program of education and applied research in watershed management and environmental quality, management of animal pests and diseases, rangeland and pasture weeds, livestock production, commodity quality and food safety, and the productivity and efficiency of agricultural systems in range and wildland areas. A master's degree in natural resources, animal science, range management, ecology, or watershed management, or closely related discipline, is required. Requirements: 1) State of California Certified Rangeland Manager License (or necessary training and experience to obtain within 3 to 5 yr); 2) acquisition of a California Qualified Applicators Certificate within 9 mo; 3) FBI/DOJ background and criminal history fingerprinting clearance. Beginning salary is at the UC Cooperative Extension Assistant Advisor rank, commensurate with experience and education. Position vacancy announcement and required application available at <http://ucanr.org/cvr.joblisting>. Complete packets are due March 6, 2009. Position #ACV 08-02. AA/EOE.

● **Professor and Department Head.** Texas A&M University seeks candidates for a 12-month, tenured position of professor and head of the Department of Nutrition and Food Science. The successful candidate must have the abilities to embody and convey the land-grant mission of teaching, research, and extension to varying audiences and be a strong advocate for all aspects of both the food science and nutrition programs in the department. The candidate will provide the leadership and vision to foster an integrated culture for a large, multidisciplinary department. Specific duties and responsibilities include 1) providing intellectual and philosophical leadership to faculty, staff, and students for synergistic academic, research, extension, and service programs; 2) coordinating administrative support for the interdisciplinary Faculty of Food Science and the interdisciplinary Faculty of Nutrition; 3) managing and coordinating the department's human, physical, and fiscal resources; 4) serving as liaison for the department to the administration of the College of Agriculture and Life Science, Texas AgriLife Research, and the Texas AgriLife Extension Service; 5) repre-

senting the department to state and federal agencies, private organizations, partners, and collaborators, and key industry groups; and 6) providing leadership for continued acquisition of internal and external resources to enhance departmental programs. The position requires a PhD in food science, nutritional sciences, or related area with a record of distinction in teaching, research, and/or extension. The position also requires demonstrated effective leadership and management of multidisciplinary programs; understanding of the teaching, research, extension, and service missions of the department in nutrition and food sciences; and a commitment to diversity. The candidate must possess outstanding leadership, communication, and interpersonal skills, as well as have demonstrated success in communicating effectively with diverse clientele and stakeholders. The candidate must exhibit the ability to promote the department and increase its national and international prominence. Preference will be given to candidates with experience in the land-grant university system and those with a record of active participation in professional nutrition and food science organizations.

Additional information concerning this position, the department, college, agencies, university, and community is available at <http://posc.tamu.edu/search>. Applicants should submit the following: 1) a letter of application, 2) a curriculum vitae, 3) a brief (no more than 3 page) description of administrative philosophy and goals for the department, specifically addressing faculty mentoring, a plan to bring external funds to the department, their ability to foster academic, research, and extension programs across multiple disciplines and to be an effective advocate for the department, and 4) e-mail, phone, and addresses for three references. Send queries and applications via email to Dr. John Carey, chair of search committee, at search@poultry.tamu.edu. Review of applications will begin March 1, 2009, and continue until the position is filled. Texas A&M University is an equal opportunity employer.

● **Assistant Professor (Tenure-Track) in Sustainable Grasslands/Livestock Production Systems.** The Department of Animal Science, Faculty of Agricultural and Food Sciences, University of Manitoba, invites applications for a full-time tenure-track position at the rank of assistant professor, commencing July 1, 2009, to conduct research related to interactions between ruminants, forages, and the environment and to contribute to teaching courses in grassland agriculture, ruminant production systems, and environmental management planning. The successful applicant must possess a PhD and demonstrated excellence in research in an area directly related to sustainability of grassland/

forage production systems for ruminants including, but not limited to, nutrient and water management, forage utilization, landscape ecology, biological diversity, and ecosystems services for managed grasslands; a strong commitment to excellence in teaching; a demonstrated record of independent, as well as collaborative, research resulting in scholarly publications; and an ability to attract external funding. The successful candidate will be required to teach undergraduate (diploma and degree) students as well as mentor and train graduate students. Development of a good working relationship with appropriate commodity groups, industry and government will be expected.

The Department of Animal Science (http://www.umanitoba.ca/afs/animal_science) is part of the Faculty of Agricultural and Food Sciences, which is committed to an interdisciplinary systems approach to both teaching and research. The successful applicant will complement the department's current strengths in beef and dairy cattle research and will be expected to participate in the faculty's initiatives in the area of sustainability of integrated livestock and forage production systems through linkages with the National Center for Livestock and the Environment (<http://www.umanitoba.ca/afs/nle>) and potential collaborations with the Richardson Center for Functional Foods and Nutraceuticals (<http://www.umanitoba.ca/research/rcffn>). Salary will be commensurate with experience and qualifications. As of April 1, 2009, the salary floor for an assistant professor is \$61,201.

The University is located in Winnipeg, the largest city in the province of Manitoba. The city has a rich cultural environment including symphony, opera, dance, theatre, and ethnic festivals. The region provides ample opportunities for outdoor recreation in all seasons. Learn more about Winnipeg at <http://www.city.winnipeg.mb.ca>.

The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, aboriginal peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Applications, including curriculum vitae, short statement of teaching and research interests, and the names and addresses (including phone, fax, and e-mail addresses) of three referees should be sent to Dr. M. L. Connor, Chair, Search Committee, Department of Animal Science, Faculty of Agricultural and Food Sciences, University of Manitoba, Winnipeg, Manitoba, R3T 2N2 Canada. Telephone: (204) 474-9219; FAX: (204) 474-7628; e-mail: mconnor@cc.umanitoba.ca. Specify position number in the application. Closing date for applications is February 15, 2009. The review of appli-

cations will continue until the position is filled. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba).

For more information on this opportunity, please visit umanitoba.ca/employment

● **Chair, Department of Animal Science.** The University of Vermont seeks a Chair of the Department of Animal Science in the College of Agriculture and Life Sciences with an academic appointment as associate or full professor. Candidates must have a doctorate degree in animal science or related discipline, record of scholarly achievement meriting a tenured appointment, and be a leader with the administrative skill to chart the direction for the department. Candidates must be willing to develop a relationship with Vermont animal industry. Full information about the position can be found at <http://asci.uvm.edu/>.

Applicants should submit a letter of application, curriculum vitae, a statement of interests and vision regarding teaching and research, and the names and contact information for five professional references. Apply online at www.uvmjobs.com. Evaluation of applications will begin March 1, 2009, and will continue until suitable candidates are identified.

Questions may be directed to Dr. Deborah A. Neher, Chair, Search Committee for the ASCI Chair, c/o Dean's Office, College of Agriculture and Life Sciences, The University of Vermont, Morrill Hall 108, Burlington, VT 05405; Phone: 802-656-0474; e-mail: deborah.neher@uvm.edu.

The University of Vermont is an equal opportunity/affirmative action employer and welcomes applications from all qualified individuals, especially women, people of color, veterans, and people with disabilities.

● **Post-Doc/Scientist.** An excellent opportunity has become available for a post-doc/scientist in dairy cow production at DairyNZ, Hamilton, New Zealand. As a key member of the animal science research team, you will conduct groundbreaking dairy research and, by contributing to development initiatives, you will transfer new technologies and knowledge to dairy farmers. This is your opportunity to play a major role in an innovative research environment and make a big impact on New Zealand dairying! You will possess a postgraduate qualification (ideally a PhD) in a relevant field of dairy cow physiology, lactation biology, metabolism, or endocrinology, and you will have a proven understanding of dairy science. You will utilize your scientific capability and proven experience of molecular techniques to examine underlying physiological mechanisms affecting dairy cow productivity in pasture-based

systems. Interested? To find out more and apply online, visit our website at www.dairynz.co.nz. Closing date for applications is February 22, 2009.

For more job position announcements, please see the FASS Job Resource Center at <http://www.fass.org/job.asp>